



EdgECumbe's new online Health Academy now enables you to obtain quality, current Appraiser and Appraisee training in a way that is both flexible and cost effective.

RST compliant / CPD accredited

EdgECumbe's popular New Appraiser training

...can now be delivered as a blended programme with 5 hours of online work (broken into bite sized modules) followed by a new half day face-to-face workshop which builds on the online content to further skill development. The content is comprehensive and more than complies with the most recent recommendations from the RST. There is also a version of the appraiser content designed to renew or refresh the knowledge and skills of **Existing Appraisers**. Doctors can spend more time doing their day-to-day work and access the online learning when it suits them. **Appraisee training:** can now be delivered entirely online – no travelling! Appraisees work through 2-3hrs of learning, again broken down into short, easy to absorb, modules.

Both the online and workshop content have been developed by subject matter experts following current RST guidelines and EdgECumbe's own consultants, who are consistently praised above all others for the quality of their delivery, their professionalism and their effectiveness.

What does it cover?

The online content is easy to access, interactive and engaging and includes quizzes, case studies and 'try it out' activities. Apart from modules covering the Appraisal process there are also helpful skill based modules around

- assessing supporting information
- questioning
- giving feedback
- facilitating PDP development
- managing difficult appraisals
- managing reactions to feedback

The new appraisal simulation module enables doctors to practice their skills in an appraisal discussion. Doctors can see a list of the modules that they have viewed and their latest quiz score on the Academy. Trusts can be provided with this information if required.

The Appraiser workshop builds on the online content so that by the end of the programme an appraiser can prepare and help his doctor to prepare for the appraisal; assess supporting information; conduct an effective appraisal interview; work with the Doctor to produce high quality appraisal documentation, including a Personal Development and produce the required outputs of appraisal.

CPD certified

The content is certified as quality CPD material by the CPD Certification Service and Doctors can claim external CPD points on completion (Appraiser: 5 external CPD points. Appraisee: 3 external CPD points). Trusts can be provided with the Doctors' learning record and quiz scores if required.

The costs

Online licences £25-60 plus VAT per head (with access for one year) depending on volume

Full day face to face workshop £1,350 plus VAT (for up to 12 delegates)

Further information

Contact Edgumbe on 0117 925 8822 or email enquiries@edgumbe.co.uk